MENTORING MENTORS FOR MID-CAREER FACULTY
Toolkit for campus leaders

MAKING MEANINGFUL MATCHES
Preparing the mentees
Selecting the mentors

COMMUNICATING EFFECTIVELY
Background reading
Developing skills: offering constructive feedback, active listening
How to design a conversation

ALIGNING EXPECTATIONS
Mutually beneficial
Setting boundaries
Reflecting on values
Developing a mentoring philosophy
Being accountable

MENTORING ACROSS DIFFERENCE
Cultural awareness
Unconscious bias
Learning about and addressing issues of equity & inclusion

HONING MENTORING SKILLS
Goal setting
Coaching questions
Supporting mentees’ career development
Elusive “balance”

MAINTAINING & MONITORING
Checking in
Assessment of mentoring partnerships

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