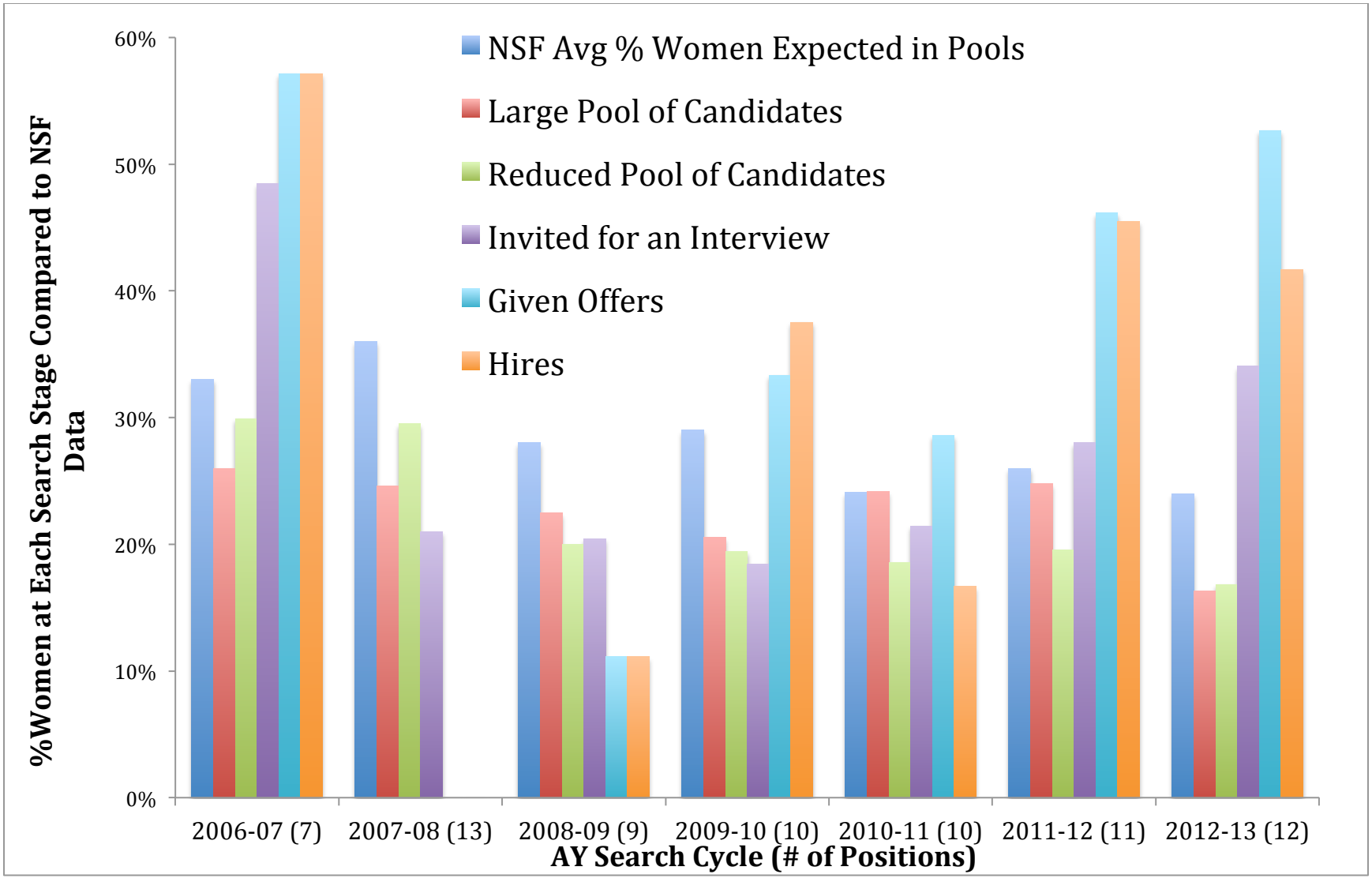
NSF Avg % Women Expected in Pools
Large Pool of Candidates
Reduced Pool of Candidates
Invited for an Interview
Given Offers
Hires
%Women at Each Search Stage Compared to NSF Data
60%
50%
40%
30%
20%
10%
0%
2006-07 (7)
2007-08 (13)
2008-09 (9)
2009-10 (10)
2010-11 (10)
2011-12 (11)
2012-13 (12)
AY Search Cycle (# of Positions)